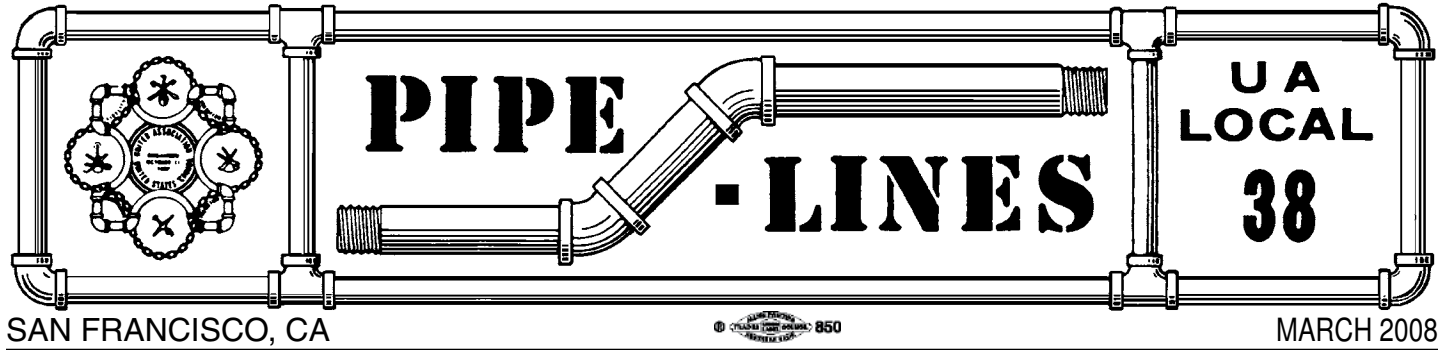


**Memo  
to  
Members**



by **Larry Mazzola**  
Business Manager



I want to begin by welcoming the new Local 38 Board of Trustees. As you can see from the story on page 1, we have a number of new Trustees, as well as new leadership on the Board.

First, I want to thank those Trustees who have just completed their service on the Board. This difficult, often thankless, job requires a great deal of dedication to Local 38 and its members, and every one of Local 38's Trustees deserves a special thank you for their time and effort. Personally, I am proud to have served with all of them.

**NEW LEADERSHIP**

I also want to congratulate the Board's new officers, including Assistant Business Manager Larry Mazzola, Jr., who was named Chairman of the Board. I believe the new Trustees will continue in the proud tradition of previous boards and do an outstanding job for Local 38, its signatory contractors and its members.

**COLLECTIVE BARGAINING AGREEMENTS**

As you can also see from this Pipelines, we mailed new Local 38 Collective Bargaining Agreements to all Local 38 members and signatory contractors several weeks ago. The contract runs through June 30, 2012, and covers all aspects of the wages, benefits and working conditions of all Local 38 building trades members. If you didn't receive a copy of the new contract, or if you need additional copies, they are available at both the San Francisco and Santa Rosa Local 38 offices.

**IMPORTANT DATES**

I want to remind you about two important dates that are coming up a lot quicker than usual this year. Because of the uncertainty about the future of the Konocti Harbor Resort and Spa, we moved Retirees' Week and the Local 38 Picnic to May this year, rather than their traditional September and October dates.

**RETIREEES' WEEK**

The annual Local 38 Retiree's Week, usually held in October, is set to begin on Sunday, May 4 and run through Friday, May 9 this year. The schedule will include all the usual activities, parties, competitions, etc., as well as some beautiful spring weather in Lake County. Watch for your announcement letter, and remember to return your registration form as soon as possible.

**LOCAL 38 PICNIC**

The Local 38 Membership and Family Picnic, usually held in Sep-

Continued on Page 8



Pictured above is the Local 38 Board of Trustees, including, in the back row, (from left to right) Business Agent Frank Reardon, Milt Goodman of ACCO, Field Organizer Tony Guzzetta, Business Agent Bill Blackwell, Robert Buckley, Jr., of AR&B, Dan Orsot of OMPP, Fred Nurisso of Broadway Mechanical, and Trust Fund Administrator Pete Machi, and in the front row (from L to R) Trust Fund Attorney

Al Brundage, Business Agent and Board Secretary Steve Jennings, Assistant Business Manager and Board Chair Larry Mazzola, Jr., Board Co-Chair Scott Strawbridge of MCA, and Board Treasurer Armand Kilijian, of O'Brien Mechanical. Not Pictured is Local 38 Business Agent John Chiarenza.

**New Faces on Local 38 Trust Funds' Board of Trustees**

The Local 38 Trust Funds welcomed a new Board of Trustees last month, with Assistant Business Manager Larry Mazzola, Jr., taking over the reins as Chairman of the Board.

The new faces on the board replace Trustees who either retired or stepped down as the result of the settlement of the Department of Labor lawsuit against the previous Board.

**NEW OFFICERS**

The Board also has a new group of officers, headed by Mazzola, Jr., as Chairman and Mechanical Contractors' Association (MCA) representative Scott Strawbridge as Co-Chair. O'Brien Mechanical representative Armand Kilijian was named Treasurer and Local 38 Business Agent Steve Jennings was named Secretary.

**EXCITED & PROUD**

"I am very proud of being named Chair of the Board of Trustees," said Mazzola, Jr., "And I'm looking forward to working with what I'm sure is an outstanding Board. Our Trustees have a proud tradition of dedication and service to the members of Local 38, and I believe this Board will continue that tradition."

The Management Trustees on the

Continued on Page 8

**Collective Bargaining Agreements Mailed**

The new Local 38 Collective Bargaining Agreement was mailed to all Local 38 building trades members and signatory contractors last week.

The contract was ratified by Local 38 last year, and took effect on July 1, 2007. It covers the five year period through June 30, 2012.

Members and contractors should have received the contract last week. If you have not received your copy of the contract, or if you need additional copies, they are available at the Local 38 office in San Francisco, at 1621 Market St., or at the Local 38 office in Santa Rosa at 3473 Santa Rosa Ave.



**Retirees' Week Set to Begin on May 4**

Don't forget that Local 38's Retirees' Week has been changed to run from Sunday, May 4 through Friday, May 9, 2008. Please contact the Local 38 Trust Fund Office, (415) 626-2000 to make your reservations and room arrangements.

# Apprentice Contest Set For April 26

The Local 38 phase of the 2008 United Association Apprentice Competition will be held at the Joseph P. Mazzola Training Center in San Francisco on Saturday, April 26, 2008.

The contest is open to apprentices currently in 6th to 10th periods. Apprentices compete in one of four trades, plumbing, steamfitting, welding and HVAC/R. The competition includes a written test as well as a hand-on component that is specifically designed to highlight all of the skills used in each respective trade.

Last year Local 38 steamfitter apprentice Loren Subia won the California statewide steamfitting competition, qualifying for the regional competition that includes the western states.



Local 38 steamfitter Apprentice Loren Subia won the 2007 California statewide apprentice competition. This year's Local 38 phase of the competition is set for April 26 at the San Francisco Training Center.

The top finishers in the Local 38 phase of the competition will go on to compete in the California competition, slated to be held in Gar-

denia, California in May. Statewide winners will continue on to the regional competition, set for Seattle, Washington, and regional winners will go to a national final, held at Washtenaw Community College in Michigan, in conjunction with the UA Instructor Training Program in August.

The UA Apprentice Competition was a long-standing tradition that was discontinued in the 1980s. The competition was re-instituted last year.

All participating apprentices will be paid for their time on the days of the competitions. For more information about the contest, or if you are interested in competing, contact Training Director Steve Mazzola or Assistant Training Director Liam Devlin at (415) 626-2000.

## Local 38 Schools Receive New MIG Welders

The Local 38 Training Department has four new state-of-the-art MIG welding machines, thanks to the United Association National Training Fund.

"We're very excited about having these machines available at our training centers," said Local 38 Training Director Steve Mazzola. "This means that our apprentices and journeymen can receive extensive training on the latest wire fed welding technology in the trade."

Three of the MIG machines are currently at the Joseph P. Mazzola Training Center in San Francisco, and one is in use at the Joseph P. Mazzola Training Center in Santa Rosa.

The wire fed welding machines are Miller XMTs, the latest in Metal Inert Gas (MIG) welders.

Local 38 instructors Kevin Dimic and Bud Maryatt are currently teaching 8th, 9th, and 10th period apprentices as well as journeymen the ins and outs of the new machines.



Local 38 Training Director Steve Mazzola (left) and Assistant Training Director Liam Devlin are pictured here with three of the four new Miller XMT MIG Welding machines, currently in use at the San Francisco and Santa Rosa training centers.

## Vote For Jackie Speier in 12<sup>th</sup> Congressional District Special Election

The Local 38 Committee on Political Education (COPE) is urging all Local 38 members and supporters who live in San Francisco and San Mateo to vote for Jackie Speier in the upcoming special election for 12th Congressional District, set for April 8, 2008.

"We are very excited about having Jackie Speier running for Congress," said Local 38 Business Manager Larry Mazzola. "Throughout her career, she has proven to be a good friend of labor, and a strong voice for working families."

Speier is running to replace Tom Lantos, who passed away just two months after announcing his in-

tention to retire for health reasons. Speier has compiled a strong record as a friend of labor and a consumer and women's right advocate throughout her public career as a San Mateo County Supervisor, and in the California State Assembly and State Senate.

The 12th Congressional District covers the southern part of San Fran-

cisco as well as San Mateo County. Speier has won the endorsement of the San Francisco and San Mateo Central Labor Councils, as well as the San Francisco and San Mateo Building Trades Councils.

**Your Local 38 COPE urges you to vote for Jackie Speier on April 8.**



12<sup>th</sup> Congressional District Candidate Jackie Speier



**AFL-CIO NATIONAL BOYCOTTS**

JANUARY/FEBRUARY 2008

**TRANSPORTATION & TRAVEL**

ADAM'S MARK HOTEL  
Hotel in Buffalo, New York  
► International Union of Operating Engineers

**ENTERTAINMENT & RECREATION**

ECHOSTAR DISH NETWORK  
Satellite Television Service  
► Communications Workers of America

BLUEMAN PRODUCTIONS  
► International Alliance of Theatrical Stage Employees (IATSE)

**OTHERS**

VINCENT BACH DIVISION,  
CONN-SELMER, INC.;  
Elkhart, Indiana  
Musical Instruments: Trumpets, Trombones, Saxophones  
► United Automobile Workers (UAW)

R.J. REYNOLDS TOBACCO CO.  
Cigarettes: Best Value, Camel, Century, Doral, Eclipse, Magna, Monarch, More, Now, Salem, Sterling, Vantage, and Winston; plus all Moonlight Tobacco products  
► Bakery, Confectionery, Tobacco Workers & Grain Millers International Union

July 11, 2008

# Scholarship Application For 2008-2009 Academic Year Available From Trust Fund

2008 marks the 42nd year of Local 38's Scholarship program. The official notice announcing the 2008 program is printed below, along with the rules and regulations for eligibility. The important date to remember is July 11, 2008, the deadline for receipt of the scholarship applications.

## Rules and Regulations for the Local 38 2008 Scholarship Program

### ELIGIBILITY

1. The applicant must be a dependent son or daughter of a current active member of U. A. Local Union 38.

2. A dependent son or daughter is defined as a member's unmarried child (including legally adopted child or foster child) who is less than 26 years of age and is wholly dependent upon you for support and maintenance while spending their time in college.

3. The member must be a current active member in U. A. Local Union 38 and not be working contrary to the U. A. Local Union 38 Collective Bargaining Agreement where Scholarship Trust Fund contributions are required, or in violation of Local Union 38 by-laws or the United Association Constitution.

4. The member must have been employed for at least 1200 hours within the previous four fiscal years July 1, 2004 through June 30, 2008 for an employing contractor signatory to a U. A. Local Union 38 Collective Bargaining Agreement requiring contributions to be made to the U. A. Local 38 Scholarship Trust Fund.

### FIRST AWARD

5. An applicant applying for their first award must: a) Be eligible to enter into college or continue attending college as of September 2008. b) Submit a certified transcript of high school grades and, if already attending college, a transcript of such college grades as well. c) Submit both verbal and mathematical SAT scores. d) Submit a completed application form by certified mail to:

**Local 38 Academic Selection Committee**  
c/o Local 38 Scholarship Trust Fund  
1625 Market Street  
San Francisco CA 94103

Applications may be obtained at the Trust Fund Administration Office.

6. All applications for the September 2008 academic year must be received prior to Friday, July 11, 2008. Applications received after that date will not be considered.

### CONTINUING AWARDS

7. Applicants who have previously received a Scholarship Award are eligible for consideration for additional awards in the succeeding academic years providing that their academic record is satisfactory and they are eligible under the Compli-

ance Rules; Such applications will be considered along with applications from those making initial applications with the view of selecting Scholarship Awards for those individuals with the greatest promise.

### SELECTION PROCESS

8. Applicants mail their applications directly to the Independent Academic Evaluator. No employer representative or union representative participates in the selection process or is present at the meeting at which the selections are evaluated and determined. Applicants will be considered regardless of race, creed, color, national origin or sex. The decisions of the Independent Academic Evaluator are final.

9. At the discretion of the Independent Academic Evaluator applicants may be required to appear for a personal interview at a time and place designated by the Evaluator.

10. Each applicant will be notified in writing of the decision of the Independent Academic Evaluator.

### INDEPENDENT ACADEMIC EVALUATOR

11. The Independent Academic Evaluator is Robert Varni, a member of the San Francisco Community College Board of Governors.

### COMPLIANCE RULES

12. Each recipient of the Scholarship Award must take sufficient units to qualify as a full time student for the academic year. The last page of the scholarship application contains a pledge to be signed by the recipient and parents that in the event the recipient does not attend a college or university in the academic year for which the scholarship is awarded, or does not complete the required number of units, or should drop out of college prior to the completion of the academic year, other than by virtue of serious illness or induction into the armed services, the money shall be promptly repaid to the U. A. Local 38 Scholarship Trust Fund.

13. In order to assure compliance with the terms of the award, the recipient must forward to the attention of the Independent Academic Evaluator at the Trust Fund Administration Office a certificate of registration as to courses taken within 3 months of the beginning of the academic year. The recipient must also submit a transcript of courses and grades at the end of the



**Joseph P. Mazzola (1917-1989)**

Perhaps because he was forced to drop out of school after the fourth grade, Joe Mazzola understood the importance of a good education. Throughout his 35 years as Business manager of Local 38, Brother Mazzola fought for wages, benefits and working conditions, that would insure a better life for Local 38 members and families. And he never forgot the sons and daughters of the members, establishing Camp Konocti and perhaps his proudest achievement, the Local 38 Scholarship Fund. Over the last 42 years the Scholarship Trust has distributed more than \$5 million in grants, bringing to life the dreams of higher education many families thought were impossible. Never forget, Joe was fond of saying, it was your parent's union that made this possible.

academic year.

### AWARDS

14. The award shall be for at least \$500 for the academic year commencing September, 2008. If funds are available and at the discretion of the Trustees either an increased

award amount may be granted to the qualified applicants in the current year or they may be accumulated and made available for scholarships in the ensuing academic year.

## TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1625 MARKET STREET • SAN FRANCISCO, CALIF 94103 • PHONE 626-2000 • FAX 626-2090

ROBERT E. BUCKLEY  
Chairman

LARRY MAZZOLA  
Co-Chairman/Secretary

ARTHUR RUD  
Treasurer

## OFFICIAL NOTICE

**To: ALL participants and employees of employers contributing to the U. A. Local 38 Scholarship Trust Fund**

We wish to remind you of the benefits available through the U. A. Local 38 Scholarship Trust Fund. We urge you, therefore, to advise your dependent sons and daughters to participate in this fine and worthy program, and to discuss with their counselors the various academic requirements necessary to qualify them for the financial assistance available to them through this scholarship fund. Scholarship awards will be made only to qualified applicants as outlined in the Rules and Regulations for the Scholarship Fund.

As a guideline to courses preparatory to scholarship qualification your dependent son or daughter should take four years of English courses, plus courses in Mathematics, Science, a foreign language and other preparatory academic courses. This type of preparation is essential for a student to attain an SAT (Scholastic Aptitude Test) score of 500 or better, and thus enable him or her to successfully complete the rigorous college programs for which the award is designed.

The Independent Academic Evaluator has the exclusive responsibility of awarding the scholarships solely on the merits of the applicants, and his decision is final.

Application forms are available through the Administration Office of the U. A. Local 38 Trust Funds, 1625 Market St., San Francisco, CA 94103.

The applications must be filled out by the applicant and mailed to the U. A. Local 38 Academic Selection Committee, c/o U. A. Local 38 Scholarship Trust Fund, 1625 Market Street, San Francisco, CA 94103 so as to be received before Friday, July 11, 2008. Any application received after this date will not be recognized. Announcement of the awards will be made in October 2008.

Sincerely yours,

**U. A. LOCAL 38 SCHOLARSHIP COMMITTEE**

Larry Mazzola, Jr.  
Chairman

Scott Strawbridge  
Co-Chairman

# PICNIC

*UFA Local 38 Membership & Family*



## Picnic Committee Meeting May 14

**P**icnic Committee Chairman Larry Mazzola, Jr., announced that the annual pre-picnic meeting will be held at 6 p.m. on Wednesday, May 14 at the Union Hall, 1621 Market St., San Francisco.

If you are interested in working on the Picnic Committee, you should plan to attend the meeting. If you can't attend the meeting but are interested in working on the committee, please call (415) 626-2000.

The annual Picnic Committee group photograph will be taken immediately after the Local 38 raffle, in front of the lodge.

**H**ere comes the Annual Local Union 38 Membership and Family Picnic. Once again the picnic will be held at our own Konocti Harbor Resort and Spa, and will feature swimming, food, drink, games, and a host of other activities, including the Annual Local 38 Raffle.

As always the picnic is limited to members of Local 38, and their immediate families as they are listed as dependents on the Health and Welfare list of Local 38. Enforcement of this regulation is necessary if we are to continue putting on an entirely free, first-class picnic with high quality food

and activities.

Your Picnic Committee is already hard at work insuring that everything you have come to look forward to—the barbecue, entertainment, prizes, and more—will await you at the picnic.

This year the committee will again examine eligibility on the use of bus and barbecue tickets, and insist that the free food given out be eaten on the picnic grounds.

**MEMBERS ATTENDING MUST BE IN GOOD STANDING, AND THEIR IMMEDIATE FAMILY MUST COINCIDE WITH THE DEPENDENTS LISTED ON THE WELFARE DEPENDENCY CARD. TICKETS ARE NOT TRANSFERABLE.**

Your cooperation in meeting and enforcing these regulations will assure

that we can continue to have a fun, free picnic!



## Free Bus Transportation

**F**or those members and their immediate families who are interested in attending the picnic but do not wish to drive to Konocti, Local Union 38 will once again have bus transportation available.

Buses will be leaving from the Union Hall, 1621 Market St., San Francisco at 8 a.m. on Saturday, September 10. As with the entire picnic, the transportation is available only for members in good standing and their immediate families, as listed on the Health and Welfare dependency cards on file with the Trust Fund.

Buses will leave Konocti to return to San Francisco at approximately 6 p.m.

If you are interested in bus transportation you must fill out that portion of the Picnic Registration Form! To schedule the buses, we must know how many people will be traveling. Your registration form must be returned to LOCAL 38 NO LATER THAN MAY 17.

## Reservations Accepted After Friday, May 23

**I**n order to give everyone an equal opportunity at making reservations at the Konocti Harbor Resort and Spa, room reservations for the weekend of the picnic will not be accepted until Monday, September 5.

Mail reservations received between now and September 5 will be processed on that date. No advance telephone reservations for the weekend of the picnic will be accepted before that date. Mail in reservations should be sent directly to the Konocti Harbor Resort & Spa, 8727 Soda Bay Road, Kelseyville CA 95451. Telephone reservations will be accepted beginning September 6, at 1(800)862-4930.

Most of the accommodations at the

Konocti Harbor Resort and Spa have been reserved for the Picnic Committee, who need to be on the grounds both before and after the picnic for preparation and clean up.

However there are excellent accommodations available elsewhere on the lake if space is unavailable at Konocti. We recommend you contact:

The Anchorage (707) 263-5417

The Skylark (707) 263-6151

Clear Lake Inn (707) 263-3551

The Best Western Clearlake  
(707) 994-2000

Creekside Lodge (707) 279-9258

All these accommodations are within a short drive of the Konocti Harbor Resort and Spa.

# Schedule of Activities



▶ **Free Soft Drinks & Beer**

**11 a.m. to 3 p.m.**

▶ **Barbecue Chicken Lunch**

**Noon to 2 p.m.**

▶ **Hot Dogs and Ice Cream**

**11 a.m. to 2 p.m.**

▶ **Live Music**

**Noon to 2 p.m.**

▶ **Membership Raffle**

**3 p.m.**

▶ **Fishing**

▶ **Tennis - Eight courts available**

▶ **Children's Races and Games**

▶ **Prizes for contest winners given out following the raffle**

▶ **Coffee shop will be closed from 11 a.m. to 5 p.m. Saturday**

▶ **First Aid Station**



## Free Barbecue Tickets

Don't forget to note on the registration form the number of people in your party who need tickets for the chicken barbecue luncheon. Only those requesting barbecue tickets will receive them, and only those with tickets will be served lunch.

You **MUST** indicate on the registration form the number of luncheon tickets you need for yourself and your family. When we receive your registration form, we will mail you the number of tickets you request. The number of tickets you can request is limited to one for yourself and one for each dependent on your Health and Welfare dependency card.

## The Annual Local 38 Raffle

Along with your barbecue and bus tickets you will be mailed one raffle ticket. In order to be eligible for the raffle, you must be a member in good standing and you must be at the picnic.

Last year over 80 raffle prizes were awarded, including a grand prize worth \$2,500.

Remember-you must bring your raffle ticket with you to the picnic to be eligible for the raffle. If you forget or lose your ticket, you will not be able to participate in the drawing, as we can't issue duplicate tickets. You also need your dues book, so that we can check that you are a member in good standing.

Don't forget. Bring your raffle ticket and dues book with you on MAY 31.

## REGISTRATION FORM

Please fill out the following form, so that your Picnic Committee knows your plans for attending the 36th Annual Local Union 38 Member and Family Picnic. Mail your registration to Picnic Committee, 1625 Market St., San Francisco CA 94103

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_

We're coming by bus. I need to reserve \_\_\_\_\_ bus seats for my immediate family

We're coming by car

How many people will be in your party:

\_\_\_\_\_ Adults

\_\_\_\_\_ Teenagers

\_\_\_\_\_ Children

Luncheon tickets will be mailed to you upon receipt of this form and after the committee has checked the Health and Welfare records. The number of luncheon tickets a member may receive is limited to the number of dependents on their Health and Welfare cards.

Return this form by MAY 23.

# Local 38 Mailbox

## Kid Stock Says Thanks

Dear Larry,

Here at Kid Stock we are winding down from yet another fun and fabulous Starlight Celebration. This year's event was a great success and that all comes back to the support we have gotten from people like you. We would like to thank you personally, on behalf of all the children that we serve through Kid Stock, for your generous support.

By sponsoring us with a Three Star Sponsorship, at \$500, you show us that the work that we do with children is appreciated. We know that the work that we do to build self confidence, team work and the joy of self expression helps them in many ways throughout their young lives. By continuing to support us, you have shown us that our efforts do not go unnoticed.

We believe that providing wholesome, joy filled, team building activities for children leads to stronger, healthier communities. We are so glad that you feel as we do, that nurturing children in these positive ways will not only improve their characters, but improve the world in which we all live.

**Again, with heartfelt gratitude and warmest regards,  
Jane Anne Sullivan  
Noel Donovan**

## IAPMO Says Thanks

Dear Larry,

I wanted to thank you very much for the generous monetary donation Local 38 made to our Chapter for its annual Installation Dinner. The donations not only contributed to the success of the Installation but will also provide funds which allow us to send representatives from our Chapter to the IAPMO Conference in September.

I'm sorry you were unable to attend. The event was a huge success and hopefully you'll consider attending next year. Our members appreciate the strong support that Local 38 has provided to our Chapter throughout the years.

Hopefully you will be able to attend some of our monthly meetings that are always on the third Thursday of each month starting at 11:30 AM. You can visit our website for more information at <http://www.ccciapmo.org/>.

**Thank you again for everything,  
Sarah Aguilar, Chairperson  
Central California Chapter  
IAPMO**

## HEROES & HEARTS Says Thanks

Dear Mr. Mazzola,

San Francisco General Hospital Foundation is thrilled to receive your gift of \$2,500.00 for HE-

ROES& HEARTS. The event took place on Valentine's Day - February 14th, 2008 on Union Square. HEROES&HEARTS honors community heroes who have displayed exceptional and inspirational behavior by positively impacting the lives of fellow San Franciscans.

Proceeds from HEROES& HEARTS benefit San Francisco General Hospital Foundation, whose sole purpose is to garner support for and raise awareness of San Francisco General Hospital and Trauma Center. San Francisco General Hospital and Trauma Center is the heart of the San Francisco health care safety net and is the Bay Area's premier Trauma Center, serving everyone in need regardless of ability to pay.

Thank you for your generosity and support of HEROES& HEARTS.

**Sincerely,  
Katherine Ripley-Williams  
Executive Director**

## Thanks For Campaign Support

Dear Larry,

Thank you for all of your support on my re-election campaign. I appreciate your friendship and am humbled by all of your hard work and dedication.

Thank you again and I look forward to seeing you soon.

**All the best,  
Mayor Gavin Newsom**

## Burton Foundation Helps Homeless Children

Dear Larry,

I want to express my sincere thanks for your generous contribution to the December 18, 2007 fundraiser for the John Burton Foundation for Children Without Homes on the occasion of my 75th birthday.

There are over 100,000 homeless children in California in dire need of assistance and your contribution will help to ease their hardship. It is my intent that the Foundation will continue to focus its resources on children to give them hope for a future beyond the streets. Thanks to your efforts and others like you, we have been able to make strategic grants that enhance the capacity of community-based organizations that serve the most vulnerable Californians.

I have been working diligently to serve as a high-impact state-level legislative advocate addressing the most pressing social justice issues in California and to ensure good state policy is fully implemented in local communities. The Foundation has well-coordinated, sustainable fundraising that supports strategic statewide community grant making, effective policy and advocacy projects.

I appreciate your support and am encouraged to see that so many

of you have joined me in embracing these children without homes and getting them the help they so desperately need. I am pleased to inform you that your contribution to the Foundation is fully tax deductible as the evening has been underwritten, so all proceeds will be used to continue our efforts to reach the kids who need the resources most.

Again many thanks for helping this worthy cause. I wish you and your family a joyous holiday season and new year.

**Peace and friendship,  
John L. Burton**

## Thanks For "NO on H" Support

Dear Larry,

We wish to thank you for your support to the No on H Campaign - Neighbors Against Traffic & Pollution. Although the final tally is not complete, we are pleased to announce that as of November 12, 2007, Proposition H had been defeated, with close to 67% of San Franciscans rejecting it.

With your generous contribution, we executed a successful direct mail and grassroots campaign which helped educate voters regarding the dangerous flaws and loopholes in Proposition H.

Your personal support on this endeavor means a great deal to us and we are most grateful for the leadership the business, labor and philanthropic community have shown in helping keep San Francisco moving forward.

Again, thank you for your contribution and we look forward to working together again in the near future.

**Best regards,  
Aaron Peskin  
President  
S.F. Board of Supervisors  
Sean R. Elsbernd  
Supervisor, District 7  
S.F. Board of Supervisors**

## Labor Archives, SFSU Appreciate Ongoing Support

Dear Friends:

On behalf of San Francisco State University, thank you for your recent donation of \$500, which we received on January 15, 2008, for the Labor Archives Activities Fund.

Your organization's support plays an important role in ensuring the continued success of the Labor Archives, and allows San Francisco State University to continue its proud tradition of academic excellence and community involvement. Your commitment to San Francisco State University guarantees that our remarkable institution will continue to challenge and inspire its students, and provide them with an outstanding opportunity to learn and grow in one of the nation's

leading public urban universities.

**Sincerely yours,  
Donna Blakemore  
Associate Vice President  
Office of University  
Advancement**

## "YES on A" Campaign Says Thank You

Dear Larry,

We wish to thank you for your support to the Yes on A Campaign - San Franciscans for Clean Air & Better Muni. Although the final tally is not complete, we are pleased to announce that as of November 12, 2007, Proposition A has passed with 55% voter approval.

With your generous contribution, we executed a successful television, direct mail and grassroots campaign which allows for the necessary changes to making MUNI cleaner, safer, more efficient and more reliable for all San Franciscans.

Your personal support on this endeavor means a great deal to us and we are most grateful for the leadership the business, labor and philanthropic community have shown in helping to improve transit in San Francisco.

Again, thank you for your contribution and we look forward to working together again in the near future.

**Best Regards,  
Aaron Peskin  
President  
S.F. Board of Supervisors  
Sean R. Elsbernd  
Supervisor, District 7  
S.F. Board of Supervisors**

## Thanks for Your Generous Contribution

Dear Larry:

Many thanks for your generous contribution to Let's Really Work Together Coalition, No on Proposition E. I am grateful for your ongoing support and friendship.

By defeating Proposition E, we have discouraged the kind of posturing, conflict and political theater that will only hinder our ability to actually get things done. By defeating Proposition E, we have encouraged the cooperation, compromise and partnership that are the key to our progress.

Thank you again for joining me in the fight to bring maturity and collaboration back to San Francisco. I look forward to all the great things we will accomplish together in the future.

**Sincerely,  
Gavin Newsom**

P.S. I hope you will take a moment and visit our web site at [www.ActLocallySF.org](http://www.ActLocallySF.org). It's a new kind of political website that is sparking a vigorous and healthy debate on the

**Continued on Next Page**

# Local 38 Mailbox

Continued From Last Page

best ways to improve our city. I look forward to seeing you online.

## House Speaker Recaps First Year of 110th Congress

Dear Larry,

Yesterday marked the end of a successful year for the New Direction Congress as the House of Representatives passed tax relief for 23 million middle-class families and the President signed historic energy security legislation that sets our nation on the path to energy independence.

In the first year of the 110th Congress, Democrats have worked to fulfill our promise to the American people. We made our nation safer by passing the 9/11 Commis-

sion recommendations; we began to restore the American dream by increasing the minimum wage and passing the largest college aid expansion since the GI Bill; and we restored accountability by passing landmark lobby and ethics reform.

While our accomplishments have made a real impact in the lives of hardworking men and women, we know that there is still much work to be done. The President and Roadblock Republicans in Congress continue to try to block our efforts to move the country in a New Direction, especially when it comes to changing the failed policy in Iraq and safely and responsibly bringing our troops home from Iraq.

In 2008, Democrats will continue to our efforts to improve our economic security by helping Americans suffering from the housing crisis; strengthen our national security by rebuilding a military that has been stretched thin; and build

on our energy security legislation to combat global warming. To read more about the New Direction Congress' work during the 110th Congress, click-here.

Sincerely,  
Nancy Pelosi  
Speaker

## Thank You For Scholarship Grant

Dear members of the Local 38 Joseph Mazzola Scholarship Fund

Thank you very much for the money that you have given me for my schooling, I will use it to enhance my education. I think this scholarship is a great way to give back to the family members of your harder working employees. Thank you again sincerely Jake Richardson.

Jake Richardson

## Contribution Helps To Bridge Digital Divide

Dear Larry:

I want to personally thank you for the generous contribution you made to Proposition J.

As you may know, we won overwhelmingly with over 62 percent of San Franciscans supporting our effort to create free wireless Internet access for all. This victory gives us the mandate we need to bridge the digital divide for all San Franciscans.

Our success would not have been possible without your help.

Thanks again for your support!

Best regards,  
Mayor Gavin Newsom

# National Scene

## Stronger Unions Would Help Economic Recovery

Stronger unions and the passage of the Employee Fair Choice Act would help revive the American economy. That's the opinion former U.S. Secretary of Labor Robert Reich voiced in a column in the San Francisco Chronicle last week.

"We're finally reaping the whirlwind of widening inequality," Reich wrote in an opinion piece appearing in the paper's "Open Forum" section. "A recession looms because most consumers are at the end of their ropes and can't buy more. Median hourly wages, adjusted for inflation, are no higher than what they were three decades ago. Since then, most of what's been earned in America has gone to the richest 5 percent.

"There's no magic bullet for reversing the trend toward widening inequality," Reich writes "But part of the solution - rarely talked about these days - is stronger labor unions. This is especially true for low-paid workers in local service occupations, such as retail workers, hotel and restaurant employees, and people who work in hospitals. If they were unionized, they'd have the bargaining leverage they need to get better wages. They'd also

have a voice for suggesting to management better ways of delivering services - often improving productivity enough to cover the higher pay.

"But it's been difficult for low-wage workers to organize themselves into unions, Reich continues. "Employers often fire or intimidate those who take the lead. While it's illegal to do so, the penalty for employers who get caught is in effect a slap on the wrist. Charges of illegal dismissals take years to wind their way through the National Labor Relations Board. And even when the board finds that an employer acted illegally, the worst that can happen is the worker has to be rehired and given back pay that was lost.

"A half century ago, most employers obeyed the law and allowed workers to organize, Reich says. In the 1950s, the board found only one of every 20 union elections marred by illegal firings. But as competition heated up in subsequent decades, employers have felt increasing pressure to cut wages. So union-busting became common. By the early 1990s, according to government data, illegal dismissals occurred in one of every four union elections. Nowadays, even though polls show most workers would organize a union if they could, the process is so complicated that it's rare they even get to choose."

## Union Membership Numbers Reverse Decade of Decline

Union membership rose by over 300,000 in 2007, a new report from the U.S. Department of Labor reported recently. The increase was the first in overall union membership in the country in over a decade. According to the report 12.2 percent of the nation's workforce was unionized in 2007, up from 12 percent in 2006. This is the first increase in the overall percentage of union workers in the country since 1983.

Leading the way were building trades unions, which accounted for roughly 100,000 or one-third of the new union members. This represented an eight percent increase in building trades union membership over 2006.

According to the Department of Labor report, most of the increase in union membership came in the western part of the country, with 200,000 new members added in California alone. Nevada saw an increase of 15,000 union members thanks to successful organizing efforts in the casino and construction industries.

## AFL-CIO Calls Year-long Ban on Foreclosures

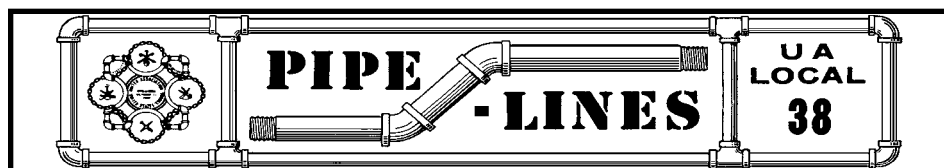
The country should institute a ban on mortgage foreclosures for at least 12 months. That is one of the steps proposed by the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO) Executive Committee in their meeting held last week.

The housing and mortgage crisis, is "threatening the American



Dream of homeownership for millions of families," the committee's policy statement reads. "Predatory lending practices and slumping real estate markets threaten the jobs and incomes of hundreds of thousands of workers as well as the financial stability of state and local governments."

Among the measures called for by the AFL-CIO are:

- The mortgage industry and government should immediately engage in a structured program providing for the replacement of teaser rate loans with conventional 30-year mortgages at the teaser rate.
- Loan servicers should renounce agreements that reward mortgage companies for foreclosing on homes rather than encourage refinancing or other workout strategies.
- Loan servicers should commit to publicly reporting—company by company—how many subprime loans they are servicing, how many have reset, how many have been restructured and how many foreclosures are occurring and where.
- Bankruptcy laws must be changed to provide for a court-supervised process that will allow for modification of home mortgages to help families save their homes.
- The federal government should expand outreach to borrowers to let them know how they can keep their homes.



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Business Manager/Financial Secretary Treasurer. Assistant Business Manager, Larry Mazzola, Jr.; Business Agents: Bill Blackwell, John Chiarenza, Steve Jennings, Frank Reardon. Field Organizer: Tony Guzzetta. President: Bill Olinger; Recording Secretary: R.J. Ferrari. Pipelines Editor: Rob Weinstein.

 **website: [www.ualocal38.org](http://www.ualocal38.org)** 

**Don't Forget**  
**Retirees' Week**, May 4-9, 2008, Konocti Harbor Resort & Spa.  
**Annual Local 38 Picnic**, May 31, 2008, Konocti Harbor Resort & Spa.

# Memo...

Continued from Page 1

tember, is set for Saturday, May 31 this year. Again, the picnic will include all the usual features—free hot dogs, drinks, chicken barbecue, games, and the member raffle. Check pages 4 and 5 of this Pipeline for all the information, as well as the registration form.

This is always one of my favorite events of the year, and I look forward to seeing everyone there. Also, if you are interested in working on the Picnic Committee, don't forget the Committee meeting will be held on Wednesday, May 14, at 6 p.m. at the Union Hall, 1621 Market St., San Francisco.

## APPRENTICE CONTEST

On page 2 of this issue, you will see the announcement for the 2008 United Association Apprentice Contest. Last year the Local 38 apprentices who participated in the contest did an outstanding job, including fitter apprentice Loren Subia, who won the California statewide fitter competition.

The contest is open to apprentices currently enrolled in sixth through tenth period, and the Local 38 competition level is set on Saturday, April 26. I want to encourage anyone who is interested to speak with Steve or Liam in the Training Department about participating.

## LOCAL 38 SCHOLARSHIP

On page 3 of this issue, you will find the formal announcement of the 2008 Joseph. P. Mazzola Scholarship program. I think I'm prouder of this Local 38 benefit than any other (except maybe Camp Konocti). For years, a college education was simply out of reach for working families. But thanks to Local 38's scholarships, hundreds of sons and daughters of Local 38 members have been able to go to colleges and universities throughout the country. Many are the first college graduates in their families.

Over the past 45 years, Local 38's scholarship program has distributed more than \$5 million in scholarship grants. This is a remarkable achievement, and a perfect example of what working people can accomplish when they come together in a union. I want to urge everyone who is eligible to take advantage of the program. It really can help make dreams real.

## GOOD JOB

I also want to commend Local 38 Business Agent Frank Reardon for appearing before the Sonoma County Board of Supervisors regarding the Graton Rancheria casino in Rohnert Park. This project will provide work for Local 38 members and all building trades workers in the northbay. It is vital to our future to join with other building trades unions to fight for jobs for our membership. Good job, Frank!

## JACKIE SPEIER FOR CONGRESS

Finally, I want to urge all Local 38 members and supporters who live in the 12th Congressional District (San Francisco and San Mateo), to vote for Jackie Speier in the special election on April 8.

Jackie was set to run in June to replace Congressman Tom Lantos, who announced his retirement. But when Congressman Lantos passed away last month, a special election was called. Jackie has served as a San Mateo County Supervisor, and in the California State Assembly and Senate. She has proven to be a good friend to labor, and can provide the kind of voice working families need in Congress. Your Committee on Political Education (COPE) urges you to vote for Jackie Speier on April 8.



Local 38 Business Agent Frank Reardon was one of more than 50 speakers representing labor and community groups voicing their support for the Federated Indians of Graton Rancheria casino project in front of the Sonoma County Board of Supervisors last week.

# Labor Turns Out in Force to Voice Support for Rohnert Park Casino

**A**fter hearing more than two hours of testimony from labor and community groups, the Sonoma County Board of Supervisors decided not to spend an estimated \$100,000 to let voters have an advisory voice on the future of tribal gambling casinos in the county.

The primary target of the vote, which would have been on the June ballot, was hotel and casino resort project to be located in Rohnert Park, put forth by the Federated Indians of the Graton Rancheria.

## VOCAL SUPPORT

But the Supervisors heard overwhelming testimony from labor and community groups in support of project, including representatives of the Sonoma-Marin Building Trades Council, and numerous northbay unions. In the end the Board decided that since the vote was purely advisory, and that the county had virtually no

control over the project that is almost guaranteed approval by the federal and state government, there was no reason to spend the money on an election.

## UNION PROJECT

The casino project will be one of the largest in the North Bay, and is scheduled to include a 300-room hotel, an entertainment venue, banquet and meeting space, and pool and spa facilities.

Most importantly for the labor groups supporting the project, the tribe has pledged to build and operate the hotel casino entirely with union labor. The project will be built using green building techniques, and under a project labor agreement with the Sonoma-Marin Building Trades. The tribe has also agreed to a card check neutrality agreement, which is expected to lead to representation of hotel-casino employees by the Hotel Employees and Restaurant Employees union UNITE HERE.

# Trustees...

Continued From Page 1

board are Strawbridge, Milt Goodman of ACCO, Robert Buckley, Jr., of Anderson, Rowe & Buckley, Fred Nurisso of Broadway Mechanical, Don Orsot of OMPP, and Kilijian.

The Labor Trustees are Mazzola, Jr., Business Agents Frank Reardon, Bill Blackwell, John Chiarenza, and Jennings, and Field Organizer Tony Guzzetta.

## TRUST FUNDS

The Local 38 Board of Trustees is a joint labor-Management board responsible for administering 7 of Local 38's 12 individual Trusts; the Health and Welfare Trust, the Apprentice and Journeyman Training Trust, the Vacation and Holiday Trust, the Pension Trust, the Group Supplemental Unemployment Benefits Trust, the Jury Duty Trust, and the Scholarship Fund.



Chairman of the Board Larry Mazzola, Jr., is pictured here with a new gavel.

## Board of Trustees

### LABOR TRUSTEES

Larry Mazzola, Jr., Chairman  
Bill Blackwell  
John Chiarenza  
Tony Guzzetta  
Steve Jennings  
Frank Reardon

### MANAGEMENT TRUSTEES

Scott Strawbridge, Co-Chair  
Robert Buckley, Jr.  
Milt Goodman  
Armand Kilijian  
Fred Nurisso  
Dan Orsot

# Send Us Your E-mail Address

**I**t's a new world out there, and we at Local 38 are determined to become part of the electronic age, whether we like it or not. For years we have communicated with our members through regular mail. When it came time to announce a meeting or inform the members about a special issue, we always sent a letter.

Not that there's anything wrong with the mail. We continue to do the vast bulk of our business by mail. But in some cases it is quicker, easier, and far less expensive, to be able to send an e-mail to members.

At least it would be easier, quicker and cheaper if we had e-mail

addresses for members, which we don't. That's where you come in. Please fill out the form and return it to UA Local 38, 1621 Market St., San Francisco CA 94103, or you can e-mail your information to Lisa in the union office at landrini@ualocal38.org.



NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY, STATE, ZIP: \_\_\_\_\_  
UA NO.: \_\_\_\_\_  
E-MAIL ADDRESS: \_\_\_\_\_  
Return for to UA Local 38 1621 Market St., San Francisco CA 94103, or e-mail your information to landrini@ualocal38.org